



History wall elevation

2 Plan View
scale: 3/4"=1'-0"

average standing
line of vision
61"

average wheelchair
user line of vision
47"

36"

1 Elevation
scale: 3/4"=1'-0"



Client/Project The Fedcap Group Display Wall	Project No. 19FED290001	Date 10.29.19	Scale 3/4" = 1'0"
--	-----------------------------------	------------------	----------------------

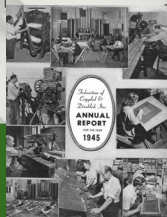
3"

A Pioneering Social Enterprise

1/2" 1935-1960



Malcolm Cohen, the Federation's first Executive Director, and Jack Meyer, first President of the Board of Directors, present a plaque to agency co-founder, Mike Burton.



1'-5 3/8"

Rejecting the Status Quo

and Redefining Ability

The Federation for the Handicapped and Crippled was founded by three WWII veterans who proved that people of all abilities can accomplish great things. They championed the notion that people of all abilities can participate in every aspect of life.



Photo by Reverend Mike Burton, February 1981

Advancing the Dignity of Work

Staff of The Federation understood that employment is a critical first step in achieving economic well-being and becoming part of the fabric of society. They engaged individuals across the social and economic spectrum to join them in the fight for equity and opportunity for people with disabilities.

New Jobs for the 'Unemployables'



The Federation pioneers training programs in woodworking, switchboard operation, typing, electronics and many other fields for people with disabilities.



The Federation and NYC agency partners develop a job training program for homebound adolescents—one of the first in the U.S. for youth with physical and emotional disabilities.



In December 1952, Eleanor Roosevelt visited the Federation and purchased the agency's first holiday fundraising stall.



In 1954, Federation members mount a successful campaign to build a cement walkway under the Conny Island boardwalk so that people in wheelchairs can access the beach—part of a commitment to help all people fully participate in society.

12"

1'-5 3/4"



10"



Heightening Awareness

Under the leadership of Dr. Leo Mayer and Milt Cohen, the newly named Federation for the Handicapped became a force — increasing the community's understanding of how people with disabilities could become fully integrated into society.



Milton Cohen and Federation member Mary Cohen read legislation jointly when the Federation won The Congressional Record.



Milton Cohen with Senator Jacob K. Javits. Mr. Cohen testified before Congress for the passage of the Rehabilitation Act of 1973, which requires access for people with disabilities to any institution or program that receives U.S. government funds.

Building Career Pathways

During this era, Fedcap significantly expanded vocational training and developed model partnerships with government and business. Social enterprises grew including a contract to inspect wire for cable used to build Apollo 11, which went to the moon.

Fedcap was named one of the three national Centers of Excellence—providing training to other nonprofits in how to establish commercial businesses.

Susan Florida served as Executive Director of Fedcap Rehabilitation Services, Inc. from 1994-2009, achieving Fedcap's leadership role in the national Ability One program—moving people with disabilities.



The Fedcap Group's interventions span the life cycle—infancy through senior citizens.

Transformative 1980-2009 Accomplishments

1960-1979

2009-
Present

The Power of Possible

During this period, building on its legacy of innovation, Fedcap began to grow its service array and its footprint. The work of the organization was structured within four major practice areas: Education, Occupational Health, Workforce Development and Economic Development. Fedcap began to combine

with other mission-driven agencies resulting in an expanded national and international presence. In 2018, **The Fedcap Group** was established as the parent company to this growing network of top-tier companies—serving as a platform to collectively demonstrate the Power of Possible.

2'-1 5/8"



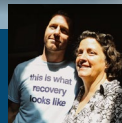
8"



The Fedcap Group's broader service bridge together brought solutions to a wide range of challenges, including the impact of economic downturn on business partners in the 21st century.



The Fedcap Group works strategically to improve the transition of veterans to civilian life—making them successful where they live.



The Fedcap Group is a force in fighting the opioid crisis, providing peer-driven services.

Solving—Not Just Serving—Problems

Under the leadership of Board Chair Mark O'Donoghue and President and CEO Christine McMahon, The Fedcap Group is making a lasting and profound difference. We are testing and replicating innovative service and technological interventions to advance the social and economic well-being of the vulnerable and impoverished.



Ensuring Sustainability—Relevance—Impact

The Fedcap Group is building a legacy of continuous innovation and modernization—resulting in long-term corporate health.



The Fedcap Group has designed model interventions to assist those on public assistance obtain jobs and reduce reliance on government.



The Fedcap Group is changing the story for youth transitioning from foster care, building a pathway to college and careers.



Graduates from our Career Design School have overcome much to attain their diploma. Graduation is an important step in their pathway to a career.



The Fedcap Group's interventions span the life cycle—valuing through senior citizens.



The Fedcap Group is at the forefront of criminal justice reform, working to improve economic resiliency and reduce recidivism through employment and career interventions.



1'-5 3/4"



The Fedcap Group's Annual Celebration of the Power of Possible Gala brings together diverse stakeholders to showcase our work in improving the lives of individuals with barriers to economic well-being.



1'-2"

